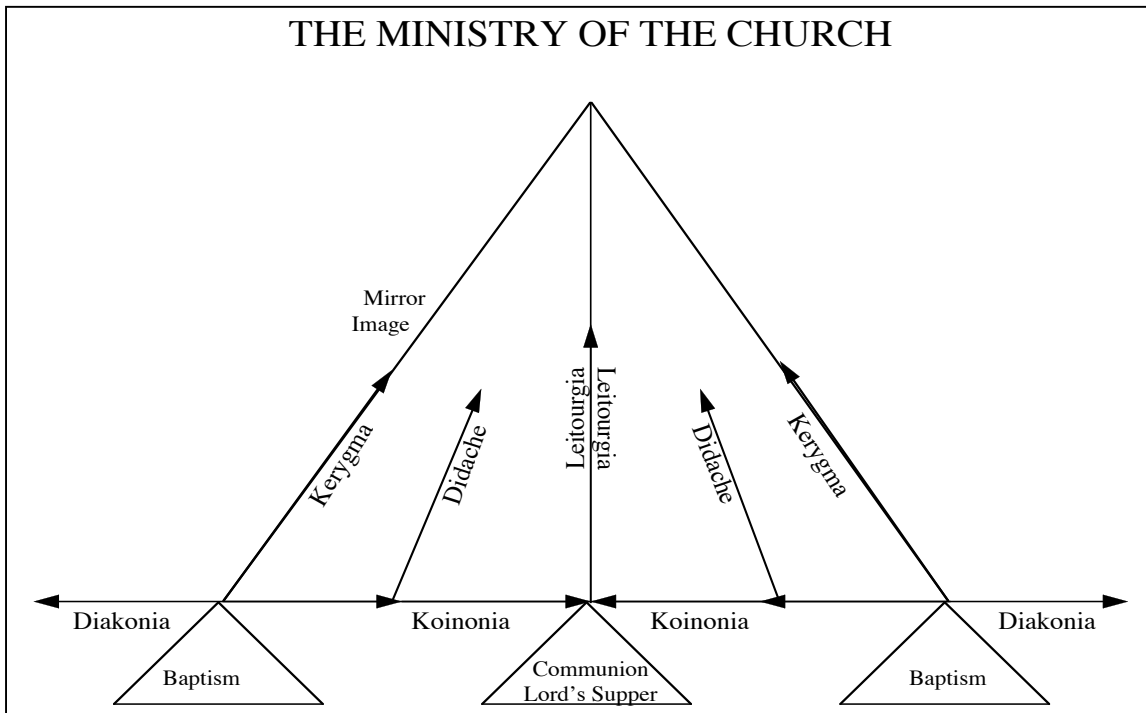


# THE MISSIO DEI

## WHAT THE CHURCH DOES

Now what does the church do? The behavior or function of the church is the part that we members are to do.

The *Missio Dei*<sup>1</sup> (the Mission of God), the ministry of the church, the five-fold ministry, is extremely important. After we learn it, we should find our spiritual gifts and how to link them with the *Missio Dei*. That will be important for your entire ministry. If you are a Sunday school teacher, your Sunday school class needs to be practicing this principle because every Christian is supposed to be involved in ministry.



**Missio Dei Chart 1**

When you meet together, you have the corporate ministry responsibility of the church. The right side of the above chart mirrors the left in order to show the same content for ministry. However, the mirror image is different from the image in order to account for church differences. All churches are unique, and they will implement the *Missio Dei* in ways that fit their uniqueness.

For our study of the *Missio Dei*, we are going to be dealing with just half of the chart. The other side is just to show that it changes a little for different churches that have different characteristics. However, the change is not in substance, just in orientation. Thus I want you to see the five lines. One is vertical, two are somewhat vertical, i.e. sloping, and two are horizontal: one pointing inward and one pointing both inward and outward.

There are two foundation stones. The first is baptism which demarcates the nexus

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<sup>1</sup> Luke 19:10.

of the church with the world. Baptism is a visible foundation stone that marks the entrance to the church. The second is the Lord's Supper which is strictly on the inside of the church.

On the outer sloping line is the word *kerygma*; that is preaching which is for both the inside and outside of the church. The word on the horizontal line outside is *diakonia*, which goes to the inside and outside of the church. *Diakonia* is service, and on occasion shades over into *koinonia* when it is a service toward the brethren. Many times you will see this word translated as ministry. The horizontal line pointing inward is *koinonia*, which means fellowship, which means to hold together jointly in partnership and in participation.

The middle line pointing upwards has no horizontal dimension to it. It is purely vertical, and it is *leitourgia*. *Leitourgia* is worship, and it is a purely vertical line. The foundation stone under it is the Lord's Supper. The two ordinances of the church are baptism and the Lord's Supper. The sloping line on the inside, between *kerygma* and *leitourgia*, is *didache*. *Didache* means teaching.

### **Leitourgia: Worship**

The five facets of ministry goes along the following linkage: *Leitourgia, Koinonia, Diakonia, Kerygma, and Didache*.

Everything begins at *leitourgia*, which is worship. When you receive justification, you are down on your knees before God and calling out for mercy. That act is a vertical up, because it is between you and God. You are asking God for mercy. This worship begins with receiving Jesus and His gift of salvation (justification of our persons). Afterwards, we continue this worship by praising God's exalted sovereignty, mercy, grace, and goodness with our willing submission to His Will (obeying His sanctification plan for our lives). Every attempt to approach God must be through *leitourgia*, worship.

A wonderful Old Testament illustration of worship is that of Isaiah. When Isaiah, in chapter 6 of his book, met God, he saw God high and lifted up, and he said at that point, "Oh, Woe is me!" You see, all of a sudden he is demonstrating the great qualitative divide in the "Woe is me." That is what happens to me and happens to you when you encounter God's Word that says that you are outside of His limits. You say, then, "Woe is me!" Then He cleans you up as He did Isaiah. The angel took the coal and purged away the unclean lips that symbolized the cleansing from sin. We get cleansed from our sin in our worship of God.

After Isaiah met God and was cleansed, he could then hear the Lord. The Lord was saying, "Who will go for us?" Isaiah responded because he could then hear. He could hear the Word before, but now he could hear God's call to sanctification, and he responded and said, "Here am I, send me!" You see, Isaiah is moving forward into sanctification after passing justification.

All of this in vertical up is worship. Isaiah 6, then, gives you a good pattern of this initializing ministry. When you go to church or when you go into your prayer closet, or you open God's Word, or you come into class, and you hear the theology from God's Word being brought to you, this is what is happening to you. Immediately out of *leitourgia*, ought to come some change, because if you get the *leitourgia* right, the first

step of ministry, there is going to be some more ministry in your life—if you are willing.

### **Koinonia: Fellowship**

*Leitourgia* will generate the next step, which is *koinonia*. There will be a love that will begin to well up in your heart for the brethren. You are going to love the brethren.

Has there ever been a time when you encountered a Christian stranger in the streets or somewhere? When he began to talk, you just wanted to hug him. I mean, you just wanted to squeeze him to death because you loved this guy. You may not have even known his name yet, but you loved him. That is *koinonia*! That experience is an outworking behavior of an inner change by the Holy Spirit that is working on and in you because you have had a legitimate experience of true worship. After that kind of worship, there is going to be in the next step—legitimate true fellowship with the brethren.

Let us just say that you have had a good *leitourgia*, and you have had a good *koinonia*. You are then ready for the next step of the *Missio Dei*, i.e. *diakonia*.

### **Diakonia: Service**

You now have a compassionate heart that is going to try to benefit others. *Diakonia* not only will serve the brethren, but also it will move outside of the church to a social kind of ministry. When you see a hungry man, your heart is going to break. You will want to feed that man. You see a naked man; your heart is going to break. You want to clothe that person. You go to the jail, and your heart breaks. In a business flight over a large city, when you look down and see the lights, you realize that all these lights represent people. Untold lives, God has a plan for every one of those people. Seeing multitudes of lights, you think every light is a story. Some lights represent a whole family of stories. Every one of those people is important to God.

Can the church have the drive to reach the lost with the Gospel and skip over the hurting people? No, the church will want to help, via *diakonia*, the suffering people also. The church's responsibilities do not stop at the boundaries of its own location. The church will have missionaries who go all the way across the world to minister to people. *Diakonia* is why we send clothes and food to the starving people.

### **Kerygma: Preaching**

Let's say you have a good *leitourgia* and a good *koinonia*. Those two parts of the *Missio Dei* generate the next step of *diakonia*. If the *diakonia* is good, then, the fourth step will follow—you will be driven by the Spirit to start your *kerygma*, i.e. preaching. Your preaching is real because of your true worship from which all ministries flow. Your preaching is validated because you are not fighting and beating up each other because your *koinonia* is real. You are not turning your back on the suffering of the world because *diakonia* is flowing out of your soul.

There is legitimacy for the preaching, or witnessing, of the person with true *leitourgia*, *koinonia*, and *diakonia* because this person truly loves. He loves people on the inside (the brethren), and he loves people on the outside, and so therefore his *kerygma* is not sounding brass. There is legitimacy to what he is saying. He actually believes this stuff that he is preaching. So the preaching (which includes witnessing) comes next

because his love will demand that he preach God's Word for both the saved and the lost.

The sloping preaching line contains both a vertical element (worship of God) and a horizontal element (ministry to man). If you analyze this slanted vector, the slope would contain both vertical and horizontal components. The vertical element is your calling the people to repentance and growth based on God's Word. The horizontal element is your ministry in bringing the Word to believers for sanctification and to the lost for justification in your sacrificial preaching and example.

If we are doing all four of the preceding ministries in spirit and in truth, then we will be able to close the loop with the final facet of the *Missio Dei*, i.e. *didache*.

### ***Didache: Teaching***

When you move into teaching, *didache*, you are inside the church. The slope of this ministry contains more of the vertical and less of the horizontal, but there is still a horizontal dimension to it. That horizontal component deals with relationship to man. The teacher teaches other Christians what he has already learned and put into practice. This ministry is not perfectly vertical because that would be back to worship.

If you have a good *leitourgia*, and it does not evolve into a good *koinonia*, there is not going to be any *diakonia*. If you cannot even love the lovely, how are you going to love the unlovely? If you cannot love the unlovely, how are you going to preach a non-sounding-brass, non-tinkling sermon. Are you just going to tinkle around all over the place? tinkle, tinkle, tinkle? The people would then say, "Here comes the tinkler." If you are just a tinkler, you do not care about the lost, and you do not have any love, then what kind of preacher or witness will you be?

This model of ministry is a chain, and if a link breaks, then you have lost the *Missio Dei*. That is why the Southern Baptist Church is the feeding ground of the cults. We know nothing. You know why we know nothing? We never get here to *didache*. And when we do, it is superficial, and there is no deep study. It is a miracle to get somebody to bring a Bible to your Sunday school class. If you were to ask them to open it up and read it, they would say, "Oh, I do not read in public. Do not ever ask me to do that." A lot of times what we do is we print out the Scripture for them, and hand the little Sunday School Quarterlies out to them so they can participate without a Bible. You have little offering envelopes with little check offs on them, Brought Bible. "Yes, I brought my Bible. I do not read it, but I brought it. Check that off! I scored a hundred on mine. I gave 15 cents in here. Brought my Bible. Prayed. Showed up. Sacrificed. Contacts: I had two contacts—my wife and my child."

Teaching, *didache*, must be based on discipleship. If we are not teaching true discipleship as self-denial, cross-bearing fellowship of Jesus, where He wants to go and minister, then we are not teaching Truth. We are instead teaching and promoting and breeding harlotry because we are teaching Truth as mere knowledge rather than a new lifestyle of holiness.

Here, in summary, is the five-fold ministry. It starts with *leitourgia*. If that is good, you have a good chance at good *koinonia*. If you have a good *leitourgia*, and a good *koinonia*, then you have a good chance at a good *diakonia*. If you have a good *leitourgia* and a good *koinonia* and a good *diakonia*, then you have a good chance at a good *kerygma*. It is a miracle if you get all the way through *didache* and complete the

cycle, because then you are growing qualitatively in your church.

*Diakonia* and *kerygma* are the two ministries that connect to people outside of the church. If you get those two ministries active, you are going to grow quantitatively. But if you are fighting like crazy, and you turn a cold shoulder at the *diakonia*, outside, they are not going to be knocking on your door. Why should they? They are better than you anyway. They do not want to be a bunch of hypocrites. But if we have a good *leitourgia*, a good *koinonia*, a good *diakonia*, and a good *kerygma*, it would be a miracle for then we are able to have a chance at a good *didache*.

We start with the vertical worship. If you have a good worship, you can have the first horizontal pointing inward which is a good fellowship, and that fellowship is with the brethren. If you have a good worship and a good fellowship, then you can have a good horizontal outreach, which is called service or ministry to both the inside and outside. If you have a good worship, a good fellowship on the inside, and a good service on the inside and outside, your preaching/witnessing which is the vertical with a horizontal element to it, which connects to both the inside and the outside of the church, will have a good chance of being good. If that is good, then the fifth ministry has a chance of making it, and that is the teaching that has more vertical with less horizontal, but it still does have the horizontal (example, teaching, and training for application) element to it. Then the ministry cycle is completed with the teaching, which will lead you to cycling again at a deeper level.

You start over again with worship; you hear the call of God, and you will love the brethren even more and minister to the inside. That leads to the outside, and you will love those on the outside even more than before, even to the point of starting to buy Gospel tracts.

This is called the five-fold ministry of the *Missio Dei*. Please note that the Lord said, “I came to seek and to save that which is lost.”<sup>2</sup> He implemented this ministry Himself. Because it is the Lord’s ministry, it is called the *Missio Dei*, the Mission of God. If you will implement this ministry in your church, then your church will be involved in the *Missio Dei*, the “seeking and the saving of that which is lost.” But you will not be doing it in lockstep conformity.

What happens in lockstep ministry is that Johnny, Sally, Tommy, and everybody are on the same ministry paths. They cannot discern what God wants specifically for them. Johnny has to get on this path, because the pastor says, “This is the path.” Everybody gets on that same path. Sally has to get on the same path. They are not looking at what God is calling for them to do personally and individually. They are not looking at what God has gifted them to do.

Class, God is responsible for your path. He picks it out, calls you to get on it, and enables you to walk it. But if everybody is in lockstep on the same path, then you cannot practice the five-fold ministry, because everybody is doing one thing, or two things or something that is contrary to their gifts. When operating outside of your call and gifts, you will be very uncomfortable and unsuccessful. People in lockstep can hardly stand the ministry. However, if you can look at your gifts and determine where you fit into the five-fold ministry, and get connected in the correct ministry, then the whole body is

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<sup>2</sup> Luke 19:10.

serving where they are equipped to fit best. There will be some in *diakonia*, there will be some in *kerygma*, there will be some in *didache*, there will be some in *koinonia*, and there will be some in *leitourgia*. We all should work and do that which we are called and equipped to do, and then the whole ministry gets done, and this 5-fold ministry model will cycle, and we will grow and begin to look forward to doing our ministries that are connected to our gifts and calling. You will think: “I’ve got to get back to church, to my brethren there, where I have my *koinonia* (just for example) ministry. I just want to love them.”

When the evangelist leaves through the portals of the church, you are going out into the world, and you say, “Man, I can hardly wait, I have to get out there to my ministry in the community.” Those with *kerygmatic* gifts will be desirous of preaching from the pulpit or witnessing outside. The witness will think . . . “just give me an open door and a little encouragement, and I will be out there doing what I am good at—evangelizing.” When evangelists are handing out Gospel tracts or witnessing or preaching on the street or in the homes or from the pulpit, they are being fulfilled in their hearts, and they will just feel like this is heaven on earth. This does not mean that there are no fears in these evangelists. No, each evangelist must overcome his fears to begin and sustain their ministries. When he preaches in spite of his fears, the results will be salvation for others and the joy of being in yoke with Jesus for the evangelist. Please understand that there are many with the gift of evangelism that never discover it by actually doing the ministry. They interpret fears as a lack of a call to that ministry.

Some may have the aptitude for *diakonia* or service ministry. These saints will be motivated to do something to help suffering people who are drowning in life’s problems. You could be one of these out there just pouring your heart out in helping those suffering people.

Then there are going to be some that are going to be worship centered, and they are going to be bowing down and worshipping and sacrificing to God. You who are of this group will be presenting your gifts before the Lord, your sacrificial offerings of material goods, service, and praises. You may be an usher, worship leader, or the pastor. You will receive a touch from the Lord to be passed on to others by bringing the brethren face to face with the Lord. When you see the people respond to the Lord from those encounters, you will say, “Man, it cannot get any better than this!”

Now, let us just take that worshipping person who is gifted in that area, and say, “Oh, no, you must come up here and go with Tommy and Sally and everybody else, and you must go out here in the streets and do some street preaching.” Ohhhh! They cannot stand it because they are not equipped for that kind of ministry. Yes, they along with every saint must witness for the Lord via word and deed, but street preaching/witnessing is probably a ministry for those with the gift of evangelism.

The whole-body ministry is the *Missio Dei*: Jesus came to seek and to save that which is lost, and His body is going to do exactly that, but His body is made up of fingers, hands, arms, legs, all parts of the body working together to do that *Missio Dei*.

Each individual has his private ministry for which he is called and equipped by God. However, when you are the only Christian out in your regular work-a-day world, you must be ready to do all the ministries. Whatever need you come upon, meet it unless it is so big that it takes a group effort. That means then that you should be willing to lead

someone to Jesus for salvation, even when your gift is not evangelism. Or you may have to feed a hungry man when your gift is not service.

The *diakonia* ministry is a very difficult ministry when you want to connect evangelism to it. For example, feeding the hungry in order to get them to stay and hear an evangelistic message. I am aware of many church-feeding-the-poor ministries that get very frustrated when they see no conversions for months on end. They even get more frustrated when the poor finish the meal and leave without even listening to the message. The poor may just show up for the meal or groceries. We must be content with the *diakonia* ministry in its own self. We offer the evangelistic ministry afterwards in our state of contentment that is found in its own self also. If the *kerygma* ministry following the *diakonia* ministry has no one attending, it should not devalue the *diakonia* ministry. The ministries can be tied together, but they must be able to stand on their own feet.

When Isaiah was called to preach, he asked God, “How long?” God said, “Until there are no more people. And, by the way, they will not be listening.” It is tough. Some times, it is really tough! Ministry is not self-centered; it is other-centered. It is always win-win, but *our* win may be experienced only in the eschaton. Sometimes, we have to be satisfied with just feeding and clothing without any expectations other than our own obeying the Lord.

## THE GREAT COMMISSION

Here are some passages that define the five-fold ministry, the *Missio Dei*. Matthew 9:35-38 is where the five-fold ministry comes from, God’s proclamation of what the *Missio Dei* is.

Matthew

9:35 And Jesus went about all the cities and villages, teaching in their synagogues, and preaching the gospel of the kingdom, and healing every sickness and every disease among the people.

9:36 But when he saw the multitudes, he was moved with compassion on them, because they fainted, and were scattered abroad, as sheep having no shepherd.

9:37 Then saith he unto his disciples, The harvest truly [is] plenteous, but the labourers [are] few;

9:38 Pray ye therefore the Lord of the harvest, that he will send forth labourers into his harvest.

The key words and our classification of them that came out of that passage are:

Verse/Key Word	Greek Classification
35: teaching	<i>Didache</i>
35: preaching	<i>Kerygma</i>
35: healing	<i>Diakonia</i>
36: compassion	<i>Koinonia</i>
38: pray	<i>Leitourgia</i>

The next passage which describes the *Missio Dei* is Matthew 28:19-20.

Matthew 28:19-20

28:19 Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost:

28:20 Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, [even] unto the end of the world. Amen.

<b>Verse/Key Word</b>	<b>Greek Classification</b>
19: teach	<i>Kerygma</i>
19: baptize	<i>Leitourgia</i>
20: teach	<i>Didache</i>
20: be with	<i>Koinonia</i>

The next passage which describes the *Missio Dei* is Mark 16:15-18.

Mark 16:15-18

16:15 And he said unto them, Go ye into all the world, and preach the gospel to every creature.

16:16 He that believeth and is baptized shall be saved; but he that believeth not shall be damned.

16:17 And these signs shall follow them that believe; In my name shall they cast out devils; they shall speak with new tongues;

16:18 They shall take up serpents; and if they drink any deadly thing, it shall not hurt them; they shall lay hands on the sick, and they shall recover.

<b>Verse/Key Word</b>	<b>Greek Classification</b>
15: preach	<i>Kerygma</i>
16: baptize	<i>Leitourgia</i>
17: cast out and heal	<i>Diakonia</i>

The next passage which describes the *Missio Dei* is John 17:13-18.

John 17:13-18

17:13 And now come I to thee; and these things I speak in the world, that they might have my joy fulfilled in themselves.

17:14 I have given them thy word; and the world hath hated them, because they are not of the world, even as I am not of the world.

17:15 I pray not that thou shouldest take them out of the world, but that thou shouldest keep them from the evil.

17:16 They are not of the world, even as I am not of the world.

17:17 Sanctify them through thy truth: thy word is truth.

17:18 As thou hast sent me into the world, even so have I also sent them into the world.

We have the same mission as Jesus. Our mission field is the same as Jesus’—the world. We have the same sanctification as Jesus’—the Word of God. As God sent Jesus, we are sent by Jesus into the *Missio Dei*.

Luke 19:10

19:10 For the Son of man is come to seek and to save that which was lost.

This verse is undeniably the mission of Jesus Christ expressed in His Own Words. The *Missio Dei*, is to “seek and save the lost.”

Here is what is going on. The Lord was given the Great Commission, and He has given us the Great Commission. He is saying to us, “This is what I want you to do. This is what I came to do, and I want you to do the same thing.” When you analyze the Great Commission, you come up with the five-fold ministry, which constitutes the *Missio Dei*,



which is defined in the Great Commission statements in God's Word. The only time you are to be responsible for all five ministries is when you are alone. But when you are in a church setting where two or three are gathered in His name, there is a division of responsibility based on your gifts, calling, and equipping.

God equipped you and enabled you to do things I cannot do. If I wanted you to walk in lockstep with me, you would be cloned, and we would be leaving out a significant part of the five-fold ministry. In the lockstep scenario, the *Missio Dei* becomes the *missio hetero*, and we are all on an upward climb of our own making (does this sound familiar?), opposite of the *kenosis*. When you start moving opposite to the *kenosis* there will not be a great spiritual harvest. We will be reaping a great carnal harvest because we will all be indulging ourselves. Personal ministry is greatly lacking in our people because we are so misfitted and hurting that we would just want to get out of this religious mess by saying: "If this is church, you can have it. Get me out of here!"

But when done right, your ministry within the overarching *Missio Dei* should be like throwing Brer Rabbit into the briar patch. For you to fall in line with your gifts following Jesus into the world, ministering in the *Missio Dei*, you will experience the great adventure. The ministry will then be thrilling and right for you even though there could be fear, pain, and suffering.

The *Missio Dei* is one reason why you are sitting there saved. Because of our great forefathers who actually believed all this stuff to the point of doing it, they started a tidal wave that has swept this world. You are the beneficiaries of their sacrifices. But we do not want to stop that wave. We want to propagate the wave so that it can go further and further, and more people can benefit by getting saved too because of our doing the *Missio Dei*.

So get your churches into the process of sanctification. Help them to see that sanctification should be in the form of the *kenosis*. Help them to see that when they are in the *kenosis*, they will be following the Lord by obeying the command to "have this mind in you" that was in our Lord Jesus Christ who did these things. You follow him into His ministry, His Mission, the *Missio Dei*, and the next thing you know, you will be doing things that you can no longer live without doing. You would rather die than not do what it is that God has called and equipped you to do. Because it is the most thrilling thing in the world just to be able to follow the Lord and to do those wonderful things for which He has equipped you to do.

Those thrilling things that I just described are ministries that you can do, and others cannot do. But the group can do that special and total ministry when you link arms with those who can do other things that you cannot do. In this ministry by the whole church body, each person in the church will complement and supplement the others and vice versa. The next thing you know, you will have the whole *Missio Dei*, and people will be getting saved and edified. There will be growth in the church, both quantitative and qualitative. In this scenario, you will start the multiplication process instead of just the plain old addition by the pastor kind of thing.

I have included Examples of the Five-Fold Ministry of the Church. This list is sorted down by where they land in the five-fold ministry. These various ministries are not exhaustive, but they should serve to help you see how the various specific ministries connect with the five-fold classification.

In order for the individual Christian to find where he should apply his time in ministry, he should find out his spiritual gifts, and then determine which of the five-fold ministry categories best fits God’s calling, and then select a specific ministry to do.

He<sup>3</sup> may need some mentoring in the specific ministry because his training and skills may be insufficient at first. However, the idea is to help the saint get plugged into the Lord’s *Missio Dei* in a capacity for which he is gifted and called. The accomplishment of this ministry may require some additional education and training, which is the job of the Sunday school and Church Training.

A Spiritual Gifts Test is also attached to the end of the following examples.

## Examples of the Five-Fold Ministry of the Church

### LEITOURGIA

#### 1. MUSIC

- A. Participatory
- B. Adoration/Praise
- C. Presentations/Cantata’

#### 2. PRAYER

- A. Corporate (Altar Calls)
- B. Individual
- C. Intercessory
- D. Praise

#### 3. SERMON

- A. Drama
- B. Preaching
- C. Slides
- D. Films

#### 4. READING SCRIPTURE

- A. Responsively
- B. Multiple Readers

#### 5. OFFERING/TITHES

#### 6. USHERING

#### 7. GREETING GUESTS

#### 8. PUBLIC COMMITMENT

- A. To service
- B. To stewardship

#### 9. LORD’S SUPPER

#### 10. BAPTISM

#### 11. INVITATION

#### 12. PRAISE GOD

#### 13. YIELDING TO HOLY SPIRIT’S LEADING

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<sup>3</sup> Everywhere that I use the masculine pronoun, I am using the traditional understanding that it means both masculine and feminine unless it is obviously referring to a specific person.

## ***KOINONIA***

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| <ol style="list-style-type: none"><li>1. COTTAGE PRAYER MEETINGS</li><li>2. SHARING ONE ANOTHERS MEALS/GOODS</li><li>3. CELL GROUPS<ol style="list-style-type: none"><li>A. Prayer</li><li>B. Bible Studies</li></ol></li><li>4. SHARING RESPONSIBILITIES OF THE CHURCH<ol style="list-style-type: none"><li>A. Nursery</li><li>B. Maintenance</li></ol></li><li>5. BENEVOLENT SUPPORT<ol style="list-style-type: none"><li>A. Suicide: prayer, meals, counseling, visitation</li><li>B. Burnout: prayer, food, encouragement, money</li><li>C. Homebound: visitation, tape ministry, meals on wheels</li><li>D. Lost Job: monetary support, food, clothes, search for job</li></ol></li><li>6. LORD'S SUPPER</li><li>7. SHARING JOB OPPORTUNITIES</li><li>8. CHURCH SOCIAL ACTIVITIES</li></ol> | <ol style="list-style-type: none"><li><ol style="list-style-type: none"><li>A. Sporting events</li><li>B. Singles events</li><li>C. Senior activities</li></ol></li><li>9. PROGRAMS FOR MOTHERS OF CHILDREN<ol style="list-style-type: none"><li>A. Mother's day out</li><li>B. C. A. T. (Children's Activity Time)</li></ol></li><li>10. RETREATS<ol style="list-style-type: none"><li>A. Youth</li><li>B. Deacons</li><li>C. Staff</li></ol></li><li>11. PRAYER CHAINS</li><li>12. TRAVEL NEEDS OF MEMBERS</li><li>13. LIST OF TALENTS OR OCCUPATIONS TO SUPPORT MEMBERS<ol style="list-style-type: none"><li>A. Remodel church</li><li>B. Needs of members</li><li>C. Needs of the community</li></ol></li><li>14. DEACON FAMILY MINISTRY</li><li>15. SUPPORT GROUPS FOR PHYSICAL NEEDS OF ELDERS</li></ol> |
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## ***DIAKONIA***

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| <ol style="list-style-type: none"><li>1. FEEDING<ol style="list-style-type: none"><li>A. Feeding the street people</li><li>B. Start a food bank at the church</li><li>C. Taking food to homebound</li><li>D. Send food to a disaster area</li></ol></li><li>2. FINANCIAL AID<ol style="list-style-type: none"><li>Single mothers</li><li>Unemployed</li><li>Senior</li></ol></li></ol> | <ol style="list-style-type: none"><li><ol style="list-style-type: none"><li>Tax help/or service</li><li>How to make and manage a budget</li></ol></li><li>3. JOB PLACEMENT</li><li>4. EDUCATION AT THE CHURCH<ol style="list-style-type: none"><li>A. G. E. D.</li><li>B. Night School</li></ol></li><li>5. HELP THE ILL</li></ol> |
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- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>A. Clean houses</li> <li>B. Baby sit</li> <li>C. Mow yard</li> <li>D. Sit at bed side</li> </ul>   | <ul style="list-style-type: none"> <li>11. COMMUNITY SERVICE           <ul style="list-style-type: none"> <li>A. City council</li> <li>B. Reserve policeman</li> <li>C. Volunteer fireman</li> <li>D. School board trustee</li> </ul> </li> </ul> |
| <ul style="list-style-type: none"> <li>6. BLOOD BANK</li> </ul>   | <ul style="list-style-type: none"> <li>12. POLITICAL LOBBIEST           <ul style="list-style-type: none"> <li>A. State</li> <li>B. Federal</li> </ul> </li> </ul>  |
| <ul style="list-style-type: none"> <li>7. CHILD CARE FOR WORKING MOTHERS</li> </ul>   | <ul style="list-style-type: none"> <li>13. LEGAL SERVICE</li> </ul>   |
| <ul style="list-style-type: none"> <li>8. PRISON MINISSTRY</li> </ul>   | <ul style="list-style-type: none"> <li>14. ABUSED WOMAN’S SERVICE</li> </ul>  |
| <ul style="list-style-type: none"> <li>9. HALF-WAY HOUSE</li> </ul>   | <ul style="list-style-type: none"> <li>15. PREGNANCY CRISIS SERVICE</li> </ul>  |
| <ul style="list-style-type: none"> <li>10. HOMELESS MINISTRY           <ul style="list-style-type: none"> <li>A. Church owns homes that may be used by the destitute</li> </ul> </li> </ul> |   |

## KERYGMA

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|--|--|
| <ul style="list-style-type: none"> <li>1. RADIO EVANGELISM</li> </ul>  | <ul style="list-style-type: none"> <li>11. BACKYARD BIBLE CLUBS</li> </ul>   |
| <ul style="list-style-type: none"> <li>2. TELEVISION EVANGELISM</li> </ul>   | <ul style="list-style-type: none"> <li>12. VACATION BIBLE SCHOOL</li> </ul>  |
| <ul style="list-style-type: none"> <li>3. PULPIT IN LOCAL CHURCH</li> </ul>  | <ul style="list-style-type: none"> <li>13. DEVOTIONALS IN NURSING HOMES AND HOSPITALS</li> </ul>   |
| <ul style="list-style-type: none"> <li>4. NEWSPAPER AND NEWSLETTERS</li> </ul>   | <ul style="list-style-type: none"> <li>14. SHUT-IN MINISTRY           <ul style="list-style-type: none"> <li>A. Delivery of tapes and/or video to people who couldn’t come to church</li> </ul> </li> </ul>                                    |
| <ul style="list-style-type: none"> <li>5. MISSIONS           <ul style="list-style-type: none"> <li>A. Foreign</li> <li>B. Home: specializing in deaf, alcoholics, foreign language</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>15. OFF-PREMISE PREACHING           <ul style="list-style-type: none"> <li>A. Street preaching</li> <li>B. Apartments witnessing</li> <li>C. Distributing Gospel tracts ministry</li> </ul> </li> </ul> |
| <ul style="list-style-type: none"> <li>6. MUSICALS AT SCHOOL</li> </ul>  | <ul style="list-style-type: none"> <li>16. NEIGHBOR FELLOWSHIPS</li> </ul>   |
| <ul style="list-style-type: none"> <li>7. DRAMA AT SCHOOL OR HAYRIDE, BUS RIDE</li> </ul>  | <ul style="list-style-type: none"> <li>17. PUPPET MINISTRY</li> </ul>  |
| <ul style="list-style-type: none"> <li>8. TOASTMASTER CLUBS</li> </ul>   | <ul style="list-style-type: none"> <li>18. EVANGELISM           <ul style="list-style-type: none"> <li>A. CWT (Certified Witness Training)</li> <li>B. E.E. (Evangelism Explosion)</li> </ul> </li> </ul>                                      |
| <ul style="list-style-type: none"> <li>9. CONFERENECEES</li> </ul>   |  |
| <ul style="list-style-type: none"> <li>10. BUS MINISTRY           <ul style="list-style-type: none"> <li>A. Children</li> <li>B. Street people</li> </ul> </li> </ul>                                      |  |

## ***DIDACHE***

- |  |   |
|--|---|
| <ol style="list-style-type: none"><li>1. DISCIPLESHIP PROGRAM<ol style="list-style-type: none"><li>A. Paul and Timothy</li><li>B. Masterlife</li></ol></li><li>2. ORIENTATION<ol style="list-style-type: none"><li>A. Teaching beliefs not on an intimate level but a class level</li><li>B. New members</li></ol></li><li>3. TRAINING IN CHURCH FINANACES</li><li>4. CHRISTIAN FAMILY LIFE<ol style="list-style-type: none"><li>A. Raising of children</li><li>B. Taking care of elderly</li></ol></li><li>5. SCRIPTURE MEMORY TRAINING</li><li>6. SPECIALIZED TRAINING<ol style="list-style-type: none"><li>A. Adults</li><li>B. Children</li><li>C. Single parents</li></ol></li><li>7. DEACON TRAINING</li><li>8. SERVICE TRAINING<ol style="list-style-type: none"><li>A. For the deaf</li><li>B. For the blind</li></ol></li></ol> | <ol style="list-style-type: none"><li>9. OPEN CHURCH FOR SEMINARY TRAINING CLASSES<ol style="list-style-type: none"><li>Lay people</li><li>Staff</li></ol></li><li>10. TEACH TEACHERS TO TEACH FOR DECISIONS</li><li>11. TRAINING ON SOCIAL ISSUES<ol style="list-style-type: none"><li>A. Abortion</li><li>B. Divorce</li><li>C. Drugs, alcohol</li></ol></li><li>12. TRAINING IN TITHING</li><li>13. TRAINING IN ORDINANCES OF CHURCH</li><li>14. TRAINING FOR OUTREACH</li><li>15. TRAINING IN LEITURGIA<ol style="list-style-type: none"><li>A. What do the aspects of worship mean</li><li>B. Why we do what we do in church</li></ol></li></ol> |
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Ministries of the church that overlap into two or more ministry categories.

PRAYER	<i>Leitourgia</i> <i>Koinonia</i> <i>Diakonia</i>
PREACHING	<i>Leitourgia</i> <i>Kerygma</i> <i>Diakonia</i>
SCRIPTURES	<i>Leitourgia</i> <i>Koinonia</i> <i>Kerygma</i> <i>Didache</i>
OFFERING/TITHES	<i>Leitourgia</i> <i>Koinonia</i> <i>Diakonia</i>
LORD'S SUPPER	<i>Leitourgia</i> <i>Koinonia</i>
MUSIC	<i>Leitourgia</i> <i>Kerygma</i>
CHILD CARE	<i>Koinonia</i> <i>Diakonia</i>

## Spiritual Gifts Test

The following Spiritual Gifts Test was downloaded from [www.cforc.com/sgifts.html](http://www.cforc.com/sgifts.html). (This website has been abandoned in the years since I began using the test.)

The material in the Spiritual Gifts Discovery Tool beginning on the next page is from the Lord of Life Lutheran Church Spiritual Gifts Class by J. D. Danielson and is used by permission of the Texas District of the Lutheran Church-Missouri Synod from the "In His Service" materials. Peg Ramsey of Prince of Peace Lutheran Church originally authored the questionnaire.

## Spiritual Gifts Discovery Tool

### Instructions for Offline Use

1. There are a total of 110 statements below. Print this form, then indicate whether you Strongly Agree, Agree Somewhat, are Undecided, Disagree Somewhat, or Completely Disagree with each question.
2. Transfer your answers to the profile sheet at the end of this document.
3. Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.
4. Order the gifts in descending order of score. Higher scores indicate your more dominant gifts. Look for a gap in your scores. Those above the gap are your dominant gifts, and you should seek a ministry that fits with them.
5. Use the List of Gifts for further study.

-----  
1) People seem to be willing to follow my leadership without much resistance.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

6) I have special joy singing praises to God either alone or with other people.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

2) I like to proclaim God's Word to fellow Christians.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

7) It is enjoyable to motivate people to a higher spiritual commitment.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

3) It is a joy for me to proclaim God's plan of salvation to unchurched people.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

8) People with spiritual problems seem to come to me for advice and counsel.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

4) It is enjoyable to have the responsibility of leading other people in their spiritual life.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

5) I'm excited in helping people to discover important truths in the scriptures.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

11) I look for opportunities to assist people in their work.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

12) There is great joy in leading people to accomplish group goals.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

13) I like to organize people for more effective ministry.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

14) There is great satisfaction in giving large amounts of money for the Lord's work.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

9) I received excellent grades in school

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

10) There is great joy in doing little jobs around the church.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

17) I am ready to try the impossible because I have a great trust in God.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

18) There is great joy in having people in my home.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

19) I find that the repair and maintenance of things in my environment come easily to me.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

20) I seem to recognize prayer needs before others.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree



15) I feel great compassion for the problems of others.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

16) It seems easy to perceive whether a person is honest or dishonest.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

23) I feel a sense of authority in my relationship to the group.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

24) I like to proclaim the Word of God to comfort others.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

25) I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

21) I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

22) I adapt easily in a culture different from mine.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

29) It is a joy to give encouragement to people who are discouraged.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

30) I enjoy providing solutions to difficult problems in life.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

31) It seems easy to learn difficult truths.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

- 26) It is exciting to provide spiritual leadership for a congregation.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 27) Teaching a Bible class is one of the most enjoyable things I do (or could do) in the church.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 28) God has given me the ability to play a musical instrument, and I enjoy it.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 35) There is joy in making important decisions.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 36) I find real joy in giving a generous portion of my money to the Lord.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 37) Visiting people in retirement homes gives me a great satisfaction.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 32) I enjoy doing routine tasks for the glory of God.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 33) I enjoy helping with the emergency tasks around the Church.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 34) People seem to enjoy following me in doing an important task.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 41) I have enjoyed creating various kinds of arts and/or crafts.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 42) Prayer is one of my favorite spiritual exercises.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree
- 43) I have prayed for an emotionally ill person and seen the person get better.  
 4 Strongly Agree  
 3 Agree Somewhat  
 2 Undecided  
 1 Disagree Somewhat  
 0 Completely Disagree

38) I seem to know very quickly whether something is right or wrong.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

39) When things seem impossible, I'm ready to move forward.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

40) I do not feel uncomfortable when people drop in unexpectedly.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

47) I feel a burden to share the Gospel with people.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

48) I like to assist people with their spiritual problems

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

44) It is easy for me to move into a new community and make friends.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

45) I have little fear in leading people where God wants them to go.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

46) I enjoy relating and sharing God's Word to the issues of the day.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

53) I am able to understand difficult portions of God's Word.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

54) I receive great satisfaction in doing small or trivial tasks in church.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

49) It seems that people learn when I teach them.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

50) I have enjoyed being involved with Church, school, and/or local musical productions.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

51) I like to encourage inactive church members to become involved Christians again.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

52) It seems that people generally follow my advice.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

59) I sense joy in comforting people in difficult situations.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

60) The difference between truth and error is easily perceived by me.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

55) I desire to do the tasks which will free others for important ministry.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

56) it is more effective to delegate a task to someone else rather than to do it myself.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

57) I enjoy the responsibility for the achievement of group goals.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

58) I appreciate the opportunity to financially support a critical situation.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

66) I am able to relate well to Christians of different locations or cultures.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

61) I am often ready to believe God will lead us through a situation when others feel it is impossible.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

62) People seem to feel very comfortable in my home.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

63) I like to create things with my hands.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

64) God consistently answers my prayers in tangible ways.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

71) One of the joys of my ministry is training people to be more effective Christians.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

72) I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat

67) I appreciate the opportunity to proclaim God's Word to others.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

68) It is important for me to speak God's Word of warning and judgment in the world today.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

69) It is a joy to share what Jesus means to me with an unchurched neighbor.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

70) People like to bring their troubles and concerns to me because they feel I care.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

77) I appreciate a ministry of helping other people to bear their burdens.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

78) It is a thrill to inspire others to greater involvement in church work.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat

- 0 Completely Disagree
- 73) People who are feeling perplexed often come to me for encouragement and comfort.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 74) I feel that I have a special insight in selecting the best alternative in a difficult situation.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 75) I have a clear understanding of Biblical doctrines (teachings).
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 82) I can judge well between the truthfulness and error of a given theological statement.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 83) People seem to view me as one who believes everything is possible.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 84) When missionaries come to our church I (would) like to have them come to my home.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 0 Completely Disagree
- 79) The development of effective plans for church ministry gives me great satisfaction.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 80) It is a joy to see how much money I can give to the Lord.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 81) I enjoy ministering to a person who is sick in the hospital.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 88) The thought of beginning a new church in a new community is exciting to me.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 89) I enjoy training workers in the congregation.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree
- 90) In a Bible class it seems essential to share God's word even if it irritates others.
- 4 Strongly Agree  
3 Agree Somewhat  
2 Undecided  
1 Disagree Somewhat  
0 Completely Disagree

85) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

91) I feel a deep concern for the unreached people in my community.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

92) I enjoy a close relationship with people in a one-to-one situation.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

93) It is easy to organize for teaching a Bible class.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

94) Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

100) There is great satisfaction in having others follow me in performing a task.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

95) I would rather call on a delinquent family in my Church than an unchurched family.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

96) I have a strong sense of confidence in my solutions to problems.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

97) It is an exciting challenge to read and study a difficult book of the Bible.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

98) I like to do things without attracting much attention.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

99) If a family is facing a serious crisis, I enjoy the opportunity to help them.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

106) People seem to enjoy coming to my house.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

101) I would rather make decisions for the group than persuade them to reach the same decision.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

102) I can give sacrificially because I know that God will meet my needs.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

103) It is a special satisfaction to visit people who are confined to their homes.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

104) I often seek the motives of a person and look beneath the words.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

105) When people are discouraged I enjoy giving them a positive vision.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

109) I feel strongly that my prayers for a sick person effect wholeness for that person.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree



107) There is pleasure in drawing, designing, and/or painting various objects

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

110) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

108) I find myself praying when I possibly should be doing other things.

- 4 Strongly Agree
- 3 Agree Somewhat
- 2 Undecided
- 1 Disagree Somewhat
- 0 Completely Disagree

## The Discovery Tool Profile Sheet

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift

1. Apostle	1____	23____	45____	67____	89____	= ____
2. Prophet	2____	24____	46____	68____	90____	= ____
3. Evangelist	3____	25____	47____	69____	91____	= ____
4. Pastor	4____	26____	48____	70____	92____	= ____
5. Teacher	5____	27____	49____	71____	93____	= ____
6. Music	6____	28____	50____	72____	94____	= ____
7. Exhortation	7____	29____	51____	73____	95____	= ____
8. Wisdom	8____	30____	52____	74____	96____	= ____
9. Knowledge	9____	31____	53____	75____	97____	= ____
10. Serving	10____	32____	54____	76____	98____	= ____
11. Helps	11____	33____	55____	77____	99____	= ____
12. Leadership	12____	34____	56____	78____	100____	= ____
13. Administration	13____	35____	57____	79____	101____	= ____
14. Giving	14____	36____	58____	80____	102____	= ____
15. Mercy	15____	37____	59____	81____	103____	= ____
16. Discernment	16____	38____	60____	82____	104____	= ____
17. Faith	17____	39____	61____	83____	105____	= ____
18. Hospitality	18____	40____	62____	84____	106____	= ____
19. Craftsmanship	19____	41____	63____	85____	107____	= ____
20. Intercession	20____	42____	64____	86____	108____	= ____
21. Healing	21____	43____	65____	87____	109____	= ____
22. Missionary	22____	44____	66____	88____	110____	= ____

In the spaces below, list your gifts in descending order of score. Use the List of Gifts (<http://www.cforc.com/sgifts.cgi?help>) for further study.

DOMINANT

SUB-DOMINANT

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

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SGifts Version 5, FAQ List Of Gifts, Offline

‘Computers for Christ’

September 6, 1995

The following profile sheet explains the results of the Spiritual Gifts Tests.

### **Spiritual Gifts Profile Sheet**

#### **Missionary**

It is the special gift given by the Holy Spirit to certain members of the body of Christ (local church) to minister whatever other spiritual gifts they have in a second culture or second community.

1 Corinthians 9:19-23.

#### **Healing**

It is the special gift whereby the Spirit employs certain Christians to restore health to the sick.

James 5:13-16, Luke 9:1-2

#### **Intercession**

It is the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom.

1 Thessalonians 3:10-13, 1 Timothy 2:1-2.

#### **Craftsmanship**

It is the special gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means.

Exodus 28:3-4.

#### **Hospitality**

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

Genesis 18:1-15.

#### **Faith**

It is the special gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the Church.

Hebrews 11.

#### **Discernment**

It is the special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan.

Acts 5:3-6, Acts 16:16-18.

#### **Mercy**

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it.

Luke 10:30-37.

### Giving

It is the special gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the Church with exceptional willingness, cheerfulness and liberality.

2 Corinthians 8:1-5.

### Administration

It is the special gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.

Acts 12:12-21.

### Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct, and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.

Hebrews 13:7, Judges 3:10, Exodus 18:13-16.

### Helps

It is the special gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

Acts 6:2-4.

### Serving

It is the special gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

Galatians 6:1-2.

### Knowledge

It is the special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the Church

Ephesians 3:14-19.

### Wisdom

It is the special gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life.

James 3:13-17.

### Exhortation

It is the special gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel, and encouragement so they feel helped.

Acts 11:23-24, Acts 14:21-22.

### Music

It is the special gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation.

1 Corinthians 14:26, Mark 12:36.

### Teacher

It is the special gift whereby the Spirit enables certain Christians to communicate the truths of God's Word so that others can learn.

Hebrews 5:12-14.

### Pastor

It is the special gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers.

1 Peter 5:1-11.

### Evangelist

It is the special gift whereby the Spirit enables particular Christians to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

Acts 8:26-40.

### Prophet

It is the special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40.

### Apostle

It is the gift whereby the Spirit appoints certain Christians to lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine.

Acts 12:1-5, Acts 14:21-23.